

# Dave Novotney, Ph.D.

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## EDUCATION:

**Doctor of Philosophy in Education, 2001.**  
*Oregon State University, Corvallis, Oregon.*

**Master of Science in Education and History, 1995.**  
*Western Oregon University, Monmouth, Oregon.*

**Master of Education in Secondary School Administration, 1991.**  
*The College of Idaho, Caldwell, Idaho.*

**Bachelor of Arts in Physical Education and Social Studies, 1985.**  
*Willamette University, Salem, Oregon.*

## PROFESSIONAL LICENSURE:

**Oregon Continuing Superintendent License**  
*Lewis and Clark College, Portland, Oregon.*

**Oregon Standard Teaching License**  
*Western Oregon University, Monmouth, Oregon.*

## PROFESSIONAL EXPERIENCE:

**Acting Superintendent, Willamette ESD, November of 2009 – Present.**

Responsible for the overall operation of an education service district serving twenty-one school districts in Marion, Polk and Yamhill Counties. Implemented measures to increase and improve the level of transparency, accountability, collaboration and communication in an agency involved in a recent high profile public controversy.

**Deputy Superintendent, Willamette ESD, July of 2004 – November of 2009.**

Assisted in the operation of an education service district serving twenty-one school districts in Marion, Polk and Yamhill Counties. Served as the Director of Human Resources and was responsible for over 1100 full-time and part-time employees. Supervised the Curriculum, Assessment and Research Department; Center for School Improvement; Instructional Services Department; Project Solutions Group; Facilities Department and the Migrant Education Service Center.

**Superintendent, Dallas School District, July of 2001 – July of 2004.**

Responsible for the entire educational program for a school district serving more than 3100 students; direct supervision of twelve administrators and 284 employees, seven district schools, two charter schools, and the educational program at the Polk Adolescent Day Treatment Center.

## **PROFESSIONAL EXPERIENCE (CONTINUED):**

### **Principal, Dallas High School, July of 1997 – July of 2001.**

Responsible for the entire educational program for a comprehensive high school of 1020 students; direct supervision and evaluation of 86 employees. Demonstrated four years of continuous school-wide academic improvement as measured by standardized assessments and the Oregon School Report Card.

### **Assistant Principal, Sprague High School, January of 1997 – July of 1997.**

Responsible for the comprehensive School Improvement Plan, Talented and Gifted Program, Student Assessment Program and School-To-Work agenda for a high school of 2100 students; direct supervision and evaluation of 25 licensed employees.

### **Assistant Principal, McKay High School, July of 1992 – January of 1997.**

Responsible for the entire disciplinary program for a high school of 1800 students; direct supervision and evaluation of 20 licensed employees, two campus monitors, two secretaries, and a police liaison officer.

### **High School Teacher, McKay High School, 1989 – 1992.**

Taught classes in United States History, World History, American Government, ESL United States History, and Physical Education.

### **High School Teacher, Burns High School, 1986 – 1989.**

Taught classes in Advanced Placement United States History, United States History, Global Studies, and World History.

### **Therapist, Eastern Oregon Training Center, 1985 – 1986.**

Taught developmentally disabled students motor skills, social skills, and organized the Special Olympics program for Northeastern Oregon.

## **RELATED PROFESSIONAL EXPERIENCE:**

- Chair: Mid-Willamette Education Consortium, 2004 - 2009.
- Member: Educational Administration Advisory Committee, Willamette University, 2009-Present.
- Adjunct Instructor: *Oregon School Law*, Willamette University, 2005 - Present.
- Board Member: United Way of the Mid-Willamette Valley, 2002 – 2004.
- Adjunct Instructor: *Foundations of Education*, Oregon State University, 2000 - 2005.
- Member: TSPC Praxis Alignment Project, 2000 - 2001.
- Member: NCATE Advisory Committee, Western Oregon University, 2000.
- Member: Educational Administration Advisory Committee, Oregon State University, 2000.

## **PROFESSIONAL AFFILIATIONS:**

- American Association of School Administrators
- Association of Education Service Agencies
- Confederation of Oregon School Administrators
- Oregon Association of School Executives
- Oregon Association of Education Service Districts

## **COACHING EXPERIENCE:**

Successful athletic coaching experience has been obtained at the high school, community college, and university level. Varsity high school head coaching experience includes:

- Head Football Coach: Burns High School, 1986 - 1989.
- Head Wrestling Coach: Burns High School, 1986 - 1989.
- Head Wrestling Coach: McKay High School, 1990 - 1991.
- Head Track Coach: McKay High School, 1990 - 1991.

## **PUBLICATIONS:**

- Novotney, D. and Ussery, K. (2001). Collaboration: The Key To Successful CAM Implementation. The Oregon School Administrator. Salem, OR: Confederation of Oregon School Administrators.
- Novotney, D. (2000). The Impact of Youth Gang Awareness Training on School Personnel. Doctoral dissertation, Oregon State University.
- Novotney, D. (1999). Youth Gang Awareness for Oregon Educators. Dallas, OR: Dallas School District No. 2.
- Novotney, D. and Behrends, J. (1996). Career Paths Guide Reform at McKay. The National. Irvine, CA: National High School Association.
- Novotney, D. (1994). Preventing Youth Gang Activity in Salem-Keizer Schools: A Desk Reference. Salem, OR: Salem-Keizer School District.

## **AWARDS AND HONORS:**

- Freedom Foundation Scholarship to study American History, Summer of 1991.
- Booth Award, Willamette University, Male Athlete of the Year, 1985.
- NAIA Scholar Athlete of the Year, Willamette University, 1985.
- Bowerman Foundation Scholarship, Willamette University, 1984.
- Von Eschen Scholarship, Willamette University, 1983 and 1984.
- Cardinal Round Table Scholarship, Willamette University, 1981 and 1982.