
Michael A. Beck

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EDUCATION

Continuing Administrator Licensure Program, 2014

Portland State University – Portland, Oregon

Administrator Licensure Program, 2006

Portland State University – Portland, Oregon

Master of Education (M. Ed.), 2003

Portland State University – Portland, Oregon

Graduate Teacher Education Program: Teacher Certification, 2001

Portland State University – Portland, Oregon

Bachelor of Science (B.S.) Business Management; Minor Political Science, 1999

Oregon State University – Corvallis, Oregon

PROFESSIONAL LICENSURES

2016-present **Professional Administrator License**, State of Oregon

2006 **Initial Administrative License**, State of Oregon

2003 **Teaching License** – Professional Technical Education, State of Oregon

2001 **Teaching License** – Business Education, State of Oregon

PROFESSIONAL EXPERIENCE

Willamette Education Service District – Salem, Oregon

Deputy Superintendent, 2021 - present

- Portfolio:
 - Special Education
 - School Improvement Services
 - Technology
 - The Center for Education Innovation, Evaluation, and Research
 - Oregon Migrant Education Service Center
 - Facilities and Operations
- Administrator Professional Development
 - Administrator Academy
 - Leadership Team
- Program Cabinet, Oregon Association of Education Service Districts

Executive Director of Human Resources, 2015 - 2021

- Responsibilities:
 - HR Regional Collaboration
 - Union relations and contract negotiations
 - Complaint Officer / Title IX Officer / ADA Accommodations
 - Wellness Grant Writer
- Interim Superintendent of Personnel – Dayton School District (June-August 2019)
- Marion County Child Abuse Response Team

Corvallis School District, 2011-2014 – Corvallis, Oregon

Principal, College Hill High School

Assistant Principal, Crescent Valley High School

Dallas School District, 2006 - 2011 – Dallas, Oregon

Assistant Principal, Dallas High School

Superintendent Designee, Dallas School District

- Hearings Officer – Manifestation Determination Hearings
- Hearings Officer – Expulsion Hearings
- Multi-Disciplinary Team – Polk County Child Abuse Task Force
- Law Enforcement Liaison – Dallas School District

Gresham-Barlow School District, 2001-2006 – Gresham, Oregon

Teacher, Sam Barlow High School

- Sam Barlow High School Staff Member of the Year, 2006
- Business Education Teacher, 2001 – 2006
- Professional Technical Education Teacher, 2003-2006
- Union Representative, 2002 - 2006
- Driver Education Instructor, 2003 - 2005

Department Chair, 2003 – 2006

- Portfolio:
 - Business, Marketing, and Management
 - Culinary Arts
 - Child Development
 - Engineering and Manufacturing
 - Fine Arts
 - Health and Physical Education

Career Technical Education Coordinator, 2003-2006

- Gresham-Barlow District Carl D. Perkins Grant writer

Chair, Multnomah Education Service District Regional CTE Council, 2003-2005

Credit By Proficiency Coordinator, 2004 - 2006

PROFESSIONAL AFFILIATIONS

Confederation of Oregon School Administrators (COSA)

Oregon Association of Education Service Districts (OAESD)

AASA – The School Superintendents Association

Oregon School Personnel Association (OSPA)

PRESENTATIONS AND INSTRUCTION (Select)

Willamette ESD, Salem, Oregon

- **Beck, Michael (2021) "Problem-Solving Conflict at Work"**

Willamette ESD, Salem, Oregon

- **Beck, Michael (2017, 2018, 2019, 2020, 2021) Administrator Academy**

OAESD Conference, Bend, Oregon

- **Beck, Michael (2018) "Wellness Campaign: 3 Program Pillars for Success"**

George Fox University, Newberg, Oregon

- **Beck, Michael and Cox, Robert (2017) "Principal-School Counselor Relationship: Essential Boundaries and Roles"**

Willamette ESD, Salem, Oregon

- **Beck, Michael and Ussery, Keith (2017) "Supervision and Courageous Conversations"**

Willamette ESD, Salem, Oregon

- **Beck, Michael (2016) "Supervisor Consistency and Inter-Rater Reliability"**

Crescent Valley High School, Corvallis, Oregon

- **Beck, Michael and Stroud, Cherie (2014) "Engagement: Ensuring ALL students are visible and have their voices heard"**

Oregon State University, Corvallis, Oregon

- **Beck, Michael and Boring, Matt (2014) "Successful Transition from Graduate Teacher Program to Teaching Career"**

Corvallis High School and Crescent Valley High School, Corvallis, Oregon

- **Beck, Michael (2013) "Investigation: Conducting Student Interviews"**

Linus Pauling Middle School and Cheldelin Middle School, Corvallis, Oregon

- **Beck, Michael (2013) "Investigation: Conducting Student Interviews"**

Crescent Valley High School, Corvallis, Oregon

- **Beck, Michael (2013) "Best Practices in Assessment and Grading"**

Corvallis School District, Corvallis, Oregon

- **Beck, Michael (2012) "50 Shades of Grading"**

Sweet Home High School, Sweet Home, Oregon

- **Beck, Michael and Ussery, Keith (2010) "Implementing Professional Learning Communities"**

ADVANCED LEADERSHIP DEVELOPMENT

Harvard University Certificate in School Management and Leadership (enrolled), (2021-2022)
Superintendent Academy (enrolled) – Confederation of Oregon School Administrators, (2021-2022)
Harvard University Leadership Institute (5-day) – Cambridge, MA (2018)
Business Strategy Framework Workshop (2-day) – Portland, OR (2018)
Equity: Courageous Conversation training, Pacific Educational Group (2-day) – (2014)
Assessment Conference: Confederation of Oregon School Administrators (2-day) – Eugene, OR (2012)
Professional Learning Community – Dufur conference (2-day) – Portland, OR (2010)
Convergence Conference (2-day) – Polk County, OR (2010)
Assessment Summit (3-day) – Atlanta, Georgia (2009)
Professional Learning Community Summit (3-day) – Victoria, BC (2008)
Professional Learning Community Intervention Conference (3-day) – Seattle, Washington (2007)
Wicklander/Read Interview Training (4-day) – Beaverton, OR (2006)

PROFESSIONAL GROWTH (Select Conferences/Training)

Oregon Association of ESDs (OAESD) Conference (2-day) – OR (2016, 2018, 2019, 2021)
COSA Oregon School Law conference – (2005-2011, 2014-2019)
Oregon School Personnel Association Summit (OSPA), (2015-2021)
Title IX certification training (OSPA) – Portland, OR (2019)
Title IX Hungerford workshop – Salem, OR (2019)
Aspiring Superintendent Seminar (COSA) – Salem, OR (2019)
Cascade Employer Association & Bureau of Labor and Industries (BOLI) – Grande Ronde, OR (2017)
Oregon School Personnel Association (OSPA) & Oregon Dept. of Ed. Conf. – Salem, OR (2015-2018)
Garrett Hemann Education Law Conference – Salem, OR (2016-2017)
Oregon Educator Preparation and Retention Equity summit (ODE) – Portland, OR (2016)
Oregon School Personnel Association HrELP course (4-day) – Prineville, OR (2015)
AVID Summer Institute (3-day) – San Diego, CA (2013, 2014)
Evaluation Calibration training, (2-day) – Corvallis, OR (2014)
Evaluation and Inter-Rater Reliability Training Eugene, OR (3-day) – (2013)
History, Epidemiology & Abuse of Synthetic Drugs Training (1-day) – Albany, OR (2013)
Oregon Data Project Certification Training (2-day) – Portland, OR (2012)
Crisis Management for School Incidents (2-day) – McMinnville, OR (2010)
Positive Behavior Supports (1-day) – Salem, OR (2010)
SIOP Training for Administrators (1-day) – Albany, OR (2009)
COSA Special Education conference (2-day) – Eugene, OR (2008, 2011, 2014)
CODE-4 Safe Schools workshop (1-day) – Salem, OR (2008)
Annual Seaside COSA Conference (3-day) – Seaside, OR (2007-2010, 2012, 2015)
Field Sobriety Testing (Oregon State Police) – Dallas, OR (2007), Portland, OR (2008)
School Resource Officer Program Supervision (3-day) – Portland, OR (2007)
Oregon Association for Career & Technology Education (2-day) – Sunriver, OR (2004-2006)
Carol Tomlinson Differentiated Instruction Conference (2-day) – Portland, OR (2005)
National Academy Foundation (3-day) – Atlanta, Georgia (2002)