

Dave Novotney, Ph.D.

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EDUCATION:

Doctor of Philosophy in Education, 2001.

Oregon State University, Corvallis, Oregon

Master of Science in Education and History, 1995.

Western Oregon University, Monmouth, Oregon

Master of Education in Secondary School Administration, 1991.

The College of Idaho, Caldwell, Idaho

Bachelor of Arts in Physical Education and Social Studies, 1985.

Willamette University, Salem, Oregon

PROFESSIONAL LICENSURE:

Oregon Professional Administrator License

Lewis and Clark College, Portland, Oregon

Oregon Professional Teaching License

Western Oregon University, Monmouth, Oregon

PROFESSIONAL EXPERIENCE:

Superintendent, Willamette ESD, July 2012 – Present.

Responsible for the overall operation of an education service district serving twenty-one school districts and approximately 84,000 students in Marion, Polk and Yamhill Counties. Implemented measures to increase transparency and accountability, significantly improved service and customer satisfaction ratings, increased agency cash reserves, improved communication with staff and key stakeholders and worked with the Board of Directors to develop a new and positive direction for the agency.

Deputy Superintendent, Willamette ESD, July 2004 – June 2012.

Assisted in the operation of an education service district serving twenty-one school districts in Marion, Polk, and Yamhill Counties. Supervised the Curriculum, Assessment, and Research Department; School Improvement and Instructional Services Department; Center for School Improvement; Human Resources Department; Project Solutions Group; Facilities Department and the Oregon Migrant Education Service Center. Served as the Acting Superintendent from November 2009 to July 2010.

Director of Human Resources, Willamette ESD, July 2004 – December 2009.

Responsible for over 1100 full-time and part-time employees. Demonstrated significant leadership in the following areas: recruitment and selection of staff, evaluation of personnel, collective bargaining, interim bargaining, risk management, employee and labor relations, policy development and implementation, conducting employee investigations and dispute resolution. Also performed the job duties of the Deputy Superintendent during this time.

Superintendent, Dallas School District, July 2001 – July 2004.

Responsible for the entire educational program for a school district serving more than 3100 students; direct supervision of twelve administrators and 284 employees, seven district schools, two charter schools, and the educational program at the Polk Adolescent Day Treatment Center.

Principal, Dallas High School, July 1997 – July 2001.

Responsible for the entire educational program for a comprehensive high school of 1020 students; direct supervision and evaluation of 86 employees. Demonstrated four years of continuous school-wide academic improvement as measured by standardized assessments and the Oregon School Report Card.

Assistant Principal, Sprague High School, January 1997 – July 1997.

Responsible for the overall operation of a comprehensive high school of 2100 students. Directly responsible for the School Improvement Plan, Talented and Gifted Program, Student Assessment Program and School-To-Work agenda; direct supervision and evaluation of 25 licensed employees.

Assistant Principal, McKay High School, July 1992 – January 1997.

Responsible for the entire disciplinary program for a high school of 1800 students; direct supervision and evaluation of 20 licensed employees, two campus monitors, two secretaries and a police liaison officer.

Teacher, McKay High School, 1989 – 1992.

Taught classes in United States History, World History, Global Studies, American Government, ESL United States History and Physical Education. Also served as the head wrestling coach, head track and field coach and assistant football coach.

Teacher, Burns High School, 1986 – 1989.

Taught classes in United States History, Advanced Placement United States History, Global Studies and American Government. Also served as the head football coach, head wrestling coach and assistant track and field coach.

Therapist, Eastern Oregon Training Center, 1985 – 1986.

Taught developmentally disabled students motor skills, social skills, and organized the Special Olympics program for Northeastern Oregon.

ADVANCED LEADERSHIP DEVELOPMENT:

Harvard Institute for Superintendents and District Leaders. Harvard University, Graduate School of Education, Cambridge, MA, May 2017.

Leadership Institute for Superintendents. Sponsored by the Association of Educational Service Agencies, Seattle, WA, July 2016.

Leadership Institute for Superintendents. Sponsored by the Association of Educational Service Agencies, Santa Fe, NM, July 2014.

New CEO Leadership Institute. Sponsored by the Association of Educational Service Agencies, Denver, CO, October 2012.

Leadership Institute for Superintendents: Systemic Reform in School Districts and Schools. Harvard University, Graduate School of Education, Cambridge, MA, April 2010.

Leadership Institute for Superintendents. Sponsored by the Association of Educational Service Agencies, Portland, OR, August 2005.

National Principals Academy. Sponsored by the National Association of Secondary School Principals, The George Washington University, Washington, DC, July 1995.

PROFESSIONAL & COMMUNITY SERVICE:

Statewide School Safety and Prevention System Advisory Committee, 2020 – Present.

Student Success Act Standing Rules Advisory Committee, 2019 – Present.

Oregon Task Force on School Safety, Member, 2014 – 2021. Vice Chair, 2016 – 2021.

Advisory Committee on Safe and Effective Schools, 2018 – 2020.

Oregon Department of Education Instructional Time Work Group, 2019.

Oregon Association of Education Service Districts, Past President, 2019 - 2020.

Oregon Association of Education Service Districts, President, 2017 – 2019.

Oregon Association of Education Service Districts, President-Elect, 2016 – 2017.

Oregon Association of Education Service Districts, Chair, Legislative Committee, 2017.

Sustainable Systems Accelerated Learning Work Group, 2016 – 2019.

State ESSA Advisory Committee, Member, 2016 – Present.

Suicide Prevention Alliance, Member, 2016 – 2018.

Willamette Promise Advisory Board, Chair, 2014 – Present.

Willamette Regional Achievement Collaborative, Co-Chair, 2014 – 2016.

Marion and Polk Early Learning Hub, Executive Committee, Member, 2014 – Present.

Marion and Polk Early Learning Hub, Secretary, 2014 – Present.

Marion and Polk Early Learning Hub, Board Member, 2013 – Present.

US Navy Distinguished Visitors Program, Embark Aboard the USS Stennis, 2015.
FBI Citizen's Academy, Salem, OR, 2013.
Educational Administration Advisory Committee, Willamette University, 2009 – 2013.
Oregon HIV/AIDS Materials Review Panel, HIV/STD Prevention Program, 2004 – 2012.
Mid-Willamette Education Consortium, Chair, 2004 – 2009.
Oregon School Improvement Facilitator Steering Committee, 2005 – 2007.
United Way of the Mid-Willamette Valley, Board of Directors, 2002 – 2004.
Rotary International, Dallas, OR, 2001 – 2004.
Marion-Polk Principal's Meetings, Chair, 2000 – 2001.
NCATE Advisory Committee, Western Oregon University, 2000.
Educational Administration Advisory Committee, Oregon State University, 2000.
MAT Advisory Committee, Western Oregon University, 1998 – 2000.
Salem Parks and Recreation Advisory Board, Salem, OR, 1996 – 1997.
Governor's Task Force on Juvenile Crime Prevention, 1996.

UNIVERSITY TEACHING EXPERIENCE:

Adjunct Faculty, Graduate School of Education, 2005 – 2013.
Willamette University, Salem, Oregon
EDAD 514 – Federal and Oregon School Law

Doctoral Dissertation Committee, College of Education, 2007 – 2013.
Courtesy Faculty Member
Oregon State University, Corvallis, Oregon

Adjunct Faculty, College of Education, 1999 – 2004.
Oregon State University, Corvallis, Oregon
ED 416 – Foundational Perspectives in Education
ED 411 – Educational Psychology, Learning and Development

PUBLICATIONS & PRESENTATIONS (SELECT):

Presenter, Annual Convention of the Oregon School Board Association, Portland, OR,
"Keeping Students Safe: Implementing a Statewide School Safety and Prevention System,"
November 2018.

Presenter, Annual Conference of the Oregon Juvenile Department Directors Association,
Bend, OR, "Oregon Task Force on School Safety: Recommendations to Improve School
Safety & Implement a School Safety and Prevention System," October 2018.

Novotney, D. (2018). Keeping Students Safe: Implementing a Statewide School Safety and Prevention System. Oregon Task Force on School Safety, Salem, OR.

Presenter, National Summit on School Safety Tip Lines, Salem, OR, "Keeping Students Safe: The Work of the Oregon Task Force on School Safety, 2014 - Present," June 2018.

Presenter, Oregon Task Force on School Safety Summit, Salem, OR, "Preventing, Mitigating and Effectively Responding to School Safety Threats – Oregon's Comprehensive Strategy," February 2017.

Presenter, Oregon Association of Education Service Districts Summit, Portland, OR, "A Statewide Threat Assessment System for Oregon Public Schools," November, 2016.

Presenter, A Law Enforcement Sensitive Briefing for Oregon Legislators and Policing Leaders, Salem, OR, "Preventing, Mitigating and Effectively Responding to Active School Threats," November 2015.

Presenter, Oregon Task Force on School Safety, Clackamas, OR, "A Statewide Threat Assessment System for Oregon Public Schools," September 2015.

Presenter, Annual Conference of the Confederation of Oregon School Administrators, Seaside, OR, "Improving Schools: Oregon's School Improvement Facilitator Program," June 2007.

Presenter, Annual Conference of the Oregon Association of Education Service Districts, Eagle Crest, OR, "Oregon's School Improvement Facilitator Program," May 2007.

Presenter, National Youth Gang Conference, Chicago, IL, "The Impact of Youth Gang Awareness Training on School Personnel: Implications for Law Enforcement and Other Agencies," April 2001.

Novotney, D. and Ussery, K. (2001). Collaboration: The Key to Successful CAM Implementation. The Oregon School Administrator. Salem, OR: Confederation of Oregon School Administrators.

Presenter, Annual Convention of the Oregon School Boards Association, Portland, OR, "Creating a Regional Professional Technical Education Center," November 2000.

Novotney, D. (2000). The Impact of Youth Gang Awareness Training on School Personnel. Doctoral dissertation, Oregon State University.

Novotney, D. (1999). Youth Gang Awareness for Oregon Educators. Dallas, OR: Dallas School District No. 2.

Novotney, D. and Behrends, J. (1996). Career Paths Guide Reform at McKay. The National. Irvine, CA: National High School Association.

Novotney, D. (1994). Preventing Youth Gang Activity in Salem-Keizer Schools: A Desk Reference. Salem, OR: Salem-Keizer School District.

AWARDS & HONORS:

Outstanding Individual Award, PACE Awards, Oregon School Boards Association, 2016.

Award for Academic Excellence in Secondary Education, Honor Society of Phi Kappa Phi, Western Oregon University, 1995.

Freedom Foundation Scholarship to study American History, Summer of 1991.

Omicron Delta Kappa National Leadership Honor Society, Willamette University, 1985.

Male Athlete of the Year, Booth Award, Willamette University, 1985.

NAIA Scholar Athlete of the Year, Willamette University, 1985.

Bowerman Foundation Scholarship, Willamette University, 1984.

Von Eschen Scholarship, Willamette University, 1983 and 1984.

Cardinal Round Table Scholarship, Willamette University, 1981 and 1982.

COACHING EXPERIENCE:

Successful athletic coaching experience has been obtained at the university, community college and high school level. Varsity high school head coaching experience includes:

- Head Football Coach: Burns High School, 1986 - 1989.
- Head Wrestling Coach: Burns High School, 1986 - 1989.
- Head Wrestling Coach: McKay High School, 1990 - 1991.
- Head Track Coach: McKay High School, 1990 - 1991

PROFESSIONAL AFFILIATIONS:

American Association of School Administrators

Association of Educational Service Agencies

Confederation of Oregon School Administrators

Oregon Association of School Executives

Oregon Association of Education Service Districts